



TRANSFEER OF UNDERTAKING
(PROTECTION OF EMPLOYMENT)
REGULATIONS

“TUPE”

The Transfer of Undertaking (Protection of Employment) Regulations 2006 (TUPE) govern the transfer of ownership of a trade, business or other undertaking from one provider to another.

The basis of the regulations is that the transfer shall not terminate the contract of employment of any person employed by the transferor. On completion of the transfer, all the transferor’s rights, powers, duties and liabilities under the contract of employment are transferred to Oxon Security Home Counties UK Limited. This includes all terms and conditions under the contract of employment.

This policy will be reviewed annually should any changes take place to regulation.

Date: 4th January 2011

Signed:

A handwritten signature in blue ink, appearing to be "Rudf", is written over the "Signed:" text.

For or on behalf of Oxon Security Home Counties UK Ltd